

# Embark on Your Global Career at Nomura



## Who We Are

Nomura is a global financial services group with an integrated network spanning approximately 30 countries. By *connecting markets East & West*, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Wealth Management, Wholesale (Global Markets and Investment Banking), and Investment Management. Learn more about Nomura's services by visiting our **"What We Do"** homepage.

## Our Divisions

Nomura's divisions are primarily dedicated to servicing the needs of institutional clients. They comprise of:

**INVESTMENT BANKING**, which provides financing, advisory and risk solutions to our clients.

**GLOBAL MARKETS**, an integrated, cross-asset platform which includes research, sales and trading in global securities. GM also houses international wealth management which provides tailored investment, financing and wealth planning solutions.

**CORPORATE FUNCTIONS**, which includes Finance, Risk, Operations, HR, Legal, Compliance, and many other departments. These teams are fundamental to our success.

**TECHNOLOGY**, supports the Investment Banking and Global Markets divisions in servicing their clients.

## Our Culture

- EMPLOYEE NETWORKS**
- FLEXIBLE WORKING**
- CORPORATE GRANT-GIVING**
- EMPLOYEE FUNDRAISING ACTIVITIES**
- MULTI-YEAR CHARITY PARTNERSHIPS**
- VOLUNTEERING OPPORTUNITIES**

- GROWTH & EXPLORATION**  
Collaborate with teams from all around the globe to help you discover new perspectives and values.
- CAREER & LIFESTYLE**  
Our employees today have many choices when considering their career and lifestyles.
- DIVERSITY & WORKPLACE**  
Our people are our greatest asset. We foster diversity, equity and inclusion to allow them to thrive.

## SOAR — Developing Analysts for Today and Tomorrow

SOAR is Nomura's two-year learning program focused on developing Analysts at Nomura to be fully prepared for what they need to do today and equipped to take on the bigger challenges of tomorrow.

## Nomura in Numbers

Servicing our clients for almost **100 years** since **1925**

**1,103,000** Education  
As of March 2024  
Elementary school, high school & university students have attended our lectures on finance & economics

**\$589 billion\*** Net assets under management through our investment trust and investment advisory businesses

**26,850** Employees in approximately **30** countries

A diverse workforce with **90 Nationalities**

# 2024 Intern and Full-Time Analysts' Testimonials

“ I found my summer internship to be a fruitful journey where I built knowledge and confidence needed to thrive in the industry. The fast-paced environment of Nomura challenged me to think critically and adapt to new situations quickly. We were also encouraged to explore various products and solutions Nomura offers and make connections with bankers from junior to senior level. Everyone I encountered was willing to share experiences and provide guidance. The welcoming culture at Nomura makes me feel part of the team already even as an intern, and I am excited to be back as a full-time analyst.

Winnie, Investing Banking Analyst

“ My experience as a summer intern and full-time analyst at Nomura has been transformative to my personal and professional development. Nomura's lean deal teams, flat structure and global scale have allowed me to directly contribute to complex M&A transactions across various sectors and regions. More importantly, the mentorship I have gained is invaluable - senior bankers offer constant guidance and my team has always supported me, especially in overcoming the learning curve as a first-year.

Jing Wen, Investment Banking Analyst

“ What I like the most about Nomura is the flat organizational structure and how everyone, regardless of position and level, is always happy to help! Through Symphony or Bloomberg chat, you can easily reach out to everyone in the company. Even when people are busy, they will manage to squeeze in some time to sit with you and discuss your problems and concerns. It's really good to see that every Nomura employee genuinely cares about the growth and development of junior members, including interns.

Eva, Global Markets Summer Intern

“ Interning at Nomura has been an incredible learning experience from start to finish. Being a part of the IT Summer Analyst Program has allowed me to learn so much, putting the technical skills I acquired at school into practice. Having the support from a great team and mentor helped me to be confident in my skills and guide me whenever I had questions. Beyond the projects I worked on, I was able to connect with other interns through events held and make genuine friendships throughout my time interning. All in all, interning at Nomura has been an unforgettable experience that has set me up for success in the future.

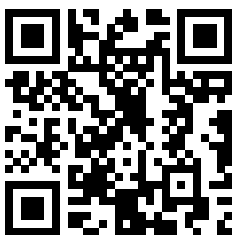
Jessica, Technology Summer Analyst

## Our Process



## Embark on Your Global Career at Nomura

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PODCASTS



**NOMURA**

Connecting Markets East & West